

**Dr. Wendy A. Coduti**  
The Pennsylvania State University  
ED - Educational Psychology, Counseling, and Special Education  
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## **Professional Positions**

Assistant Professor, The Pennsylvania State University. (August 2013 - Present).

Instructor, National Institute of Disability Management and Research. (September 2012 - April 2016).

Assistant Professor/Clinical Coordinator, Michigan State University. (August 2010 - August 2013).

Instructor, Michigan State University. (February 2004 - August 2013).

Director Clinical Management/Program Manager, Rehab Without Walls. (May 2011 - February 2012).

Experiential Learning/Internship Coordinator, Michigan State University. (August 2008 - August 2010).

Adjunct Instructor, Michigan State University. (August 2009 - May 2010).

Human Resource Analyst, Michigan State University. (January 2007 - August 2008).

Graduate Student, Michigan State University. (January 2006 - December 2006).

Research Assistant, Michigan State University. (August 2004 - December 2005).

Owner/Vocational Consultant, WC Vocations. (November 2000 - December 2004).

Personnel Management Analyst, Michigan Department of Environmental Quality. (May 2000 - November 2000).

## **Education**

Ph D, Michigan State University, 2009.  
Major: Rehabilitation Counselor Education  
Dissertation Title: Perceived importance, educator proficiency, and student preparedness in disability management knowledge domains

MS, Michigan State University, 1999.  
Major: Labor Relations Human Resource Management

BS, Northern Michigan University, 1996.  
Major: Public Relations  
Supporting Areas of Emphasis: Minor Gender Studies

## **Licensures and Certifications**

Certified Rehabilitation Counselor, Commission on Rehabilitation Counselor Certification. (August 2013 - September 30, 2023).

## **Professional Memberships**

National Council of Rehabilitation Educators. (2014 - Present).

Global Applied Disability Research & Information Network on Employment & Training. (2011 - December 31, 2018).

Association on Higher Education and Disability. (December 21, 2015 - December 2016).

National Rehabilitation Association. (2004 - 2015).

## Awards and Honors

Innovative New Program-Study Abroad, GoAbroad.Com. (June 1, 2015 - June 30, 2015).

## Consulting

Instructor, Pacific Coast University for Workplace Health Sciences, British Columbia Canada, Port Alberni. (January 1, 2016 - April 1, 2016).

Instructor, NIDMAR, Canada. (August 2013 - December 2014).

## Publications

- Fleming, A., Coduti, W., & Herbert, J. T. (accepted). Development of a First year success seminar for students with disabilities. *Journal of Postsecondary Education and Disability*.
- Coduti, W., Conyers, L., & Jang, S. (accepted). Linking hope factors, barriers to employment and health outcomes for individuals living with HIV. *WORK: A Journal of Prevention, Assessment & Rehabilitation*.
- Coduti, W., Herbert, J. T., & Chiu, Y. (2017). College Preparation Program for High School Youth Who Are Blind: The Summer Academy. *Journal of Postsecondary Education and Disability*, 30(3), 269–282. Retrieved from <https://eric.ed.gov/?id=EJ1163961>
- Coduti, W., Hayes, J., Locke, B. D., & Young, S. J. (2016). Mental Health and Professional Help-seeking Among College Students with Disabilities. *Rehabilitation Psychology*, 61(3), 288–296.
- Coduti, W., Lui, J., Anderson, C., Lui, K., Rosenthal, D. A., & Hursh, N. (2016). Psychologically Healthy Workplaces, Disability Management and Impact on Employee Mental Health. *Journal of Vocational Rehabilitation*, 45, 327–336. Retrieved from <https://content.iospress.com/articles/journal-of-vocational-rehabilitation/jvr833>
- Coduti, W., Tugman, K., Bruyere, S., & Malzer, V. (2015). Aging Workers: Work Environment as a Factor in Employee Mental Health. *International Journal of Disability Management*, 10, 1–8. Retrieved from [http://journals.cambridge.org/repo\\_A10CfWKJ/ZR8h](http://journals.cambridge.org/repo_A10CfWKJ/ZR8h).
- Coduti, W., & Luse, M. (2015). Rural Ethics and Mental Health: An Overview for Rehabilitation Counselors. *Journal of Applied Rehabilitation Counseling*, 46(1), 40–47.
- Coduti, W., & Schoen, B. (2014). Hope Model: A Method of Goal Attainment with Rehabilitation Services Clients. *Journal of Rehabilitation*, 80(2), 30–40. Retrieved from <http://ezaccess.libraries.psu.edu/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=a9h&AN=96223432&site=ehost-live&scope=site>
- Coduti, W., Leahy, M., & Roy, S. (2013). Career Development and Employment for Persons with Physical Disabilities. In D. Strauser (Ed.), *Career Development, employment and disability: From theory to practice* (pp. 417–430). New York: Springer Publishing Company.
- Zanskas, S., & Coduti, W. (2012). Eugenics, euthanasia, and Physician Assisted Suicide: An Overview for Rehabilitation Professionals. In I. Marini & M. Stebnicki (Eds.), *The psychological and social impact of illness and disability* (pp. 449–460). New York: Springer Publishing.
- Bruyere, S. M., von Schrader, S., Coduti, W., & Bjelland, M. (2010). United States employment disability discrimination charges: Implications for disability management practice. *Journal of International Disability Management*, 5(2), 48–58.
- Zanskas, S., & Coduti, W. (2006). Eugenics, Euthanasia, and Physician Assisted Suicide: An Overview for Rehabilitation Professionals. *Journal of Rehabilitation*, 72(1), 27–34.
- Groomes, D. A., & Coduti, W. (2006). Exploring various impacts of HIV and/or AIDS and Case Management Practice. *CareManagement*, 12, 20–40.

## Presentations

- Coduti, W. (Co-Presenter), Lacroix, J. (Co-Presenter), Wesley, R., New England Claims Association Legal Presentation, "Vocational Rehabilitation, Dead or Alive? Alive and Relevant to Your Claims: Find out which ones," New England Claims Association, Boston.
- Coduti, W. A., Third Harkin Summit on Global Disability Employment, "Development of an Integrated Employment Strategies for People with Disabilities Course," Harkin Institute, Washington D.C.
- Tugman, K. (Co-Presenter), Coduti, W., 9th International Biennial Congress on Disability Management and Return to Work: IFDM Challenges and Innovations for Workplace Health, "Creating Mentally Healthy Workplaces," Pacific Coast University for Workplace Health Sciences (PCU-WHS), Vancouver Canada.
- Coduti, W. A., Invited Colloquium- Hope: Understanding Implications & Opportunities in Research, "Hope: Understanding Implications & Opportunities in Research," Rutgers School of Health Professionals: Department of Psychiatric Rehabilitation and Counseling Professions, online webinar.
- Coduti, W. A., Making Wellness a Priority: Healthy Minds & Healthy Futures 2018, "Mental Health & College Students with Disabilities: Moving Research into Action," Florida Association of People Supporting Employment First, Orlando Florida.
- Coduti, W. A., 18th Annual National Rehabilitation Educators Conference, "Development of an Integrated Employment Strategies for People with Disabilities Course," The National Council on Rehabilitation Education, Anaheim California.
- Coduti, W. A. (Presenter & Author), Jang, S. H. (Author Only), Kim, H. (Author Only), Farndale, E. (Author Only), Work, Employment, Disability Management, "Hiring Intentions of EU Nations: Recruitment Action Programs for," University of Applied Sciences and Arts Northwestern Switzerland, Olten, Switzerland.
- Coduti, W. A. (Presenter & Author), Fleming, A. (Author Only), Fall 2017 National Rehabilitation Education Conference, "Generational Differences and Job Satisfaction of State Vocational Rehabilitation Professionals," National Council on Rehabilitation Education (NCRE) Rehabilitation Services Administration (RSA) Council on State Administrators of Vocational Rehabilitation (CSAVR), Arlington, VA.
- Coduti, W. A. (Co-Presenter), Tugman, K. (Co-Presenter), DMEC 2017 Annual Conference, "Health Status and Job Satisfaction: Do They Impact Veteran Retention?," Disability Management Employer Coalition, Anaheim, California.
- Fleming, A. (Presenter & Author), Herbert, J. T. (Presenter & Author), Coduti, W. A. (Author Only), 9th Annual Disability Summer School, "Disability Services in the University Setting: Providing Accommodations vs Facilitating Engagement," National University of Ireland-Galway, Galway, Ireland.
- Coduti, W. A., Penn State Student Disability Resources Staff Meeting, "Mental Health and Professional Help-seeking Among College Students with Disabilities," Penn State SDR, University Park, PA.
- Coduti, W. A. (Co-Presenter), Kostohryz, K. (Co-Presenter), Mid-Atlantic Study Abroad Advisors Group Annual Meeting, "Ireland: Culture and Disability," Penn State University Study Abroad, University Park, PA.
- Coduti, W. A. (Presenter & Author), Hayes, J. (Author Only), Locke, B. (Author Only), Youn, S. J. (Author Only), 16th Annual Disability Symposium, "Mental Health and Professional Help-seeking Among College Students with Disabilities," University of Pennsylvania, Philadelphia, PA.
- Coduti, W. A. (Co-Presenter), Fleming, A. (Co-Presenter), State of Pennsylvania Executive Management Team Office of Vocational Rehabilitation, "PA OVR Meeting Job Satisfaction Survey and Potential Future Research," OVR, State College, PA.
- Coduti, W. A. (Co-Presenter), Fleming, A. (Co-Presenter), Council of State Administrators of Vocational Rehabilitation (CSAVR) Membership Meeting, "CSAVR Director Presentation Job Satisfaction Survey Summary," CSAVR, telephonic.
- Coduti, W. A., "Being an Ally: Questions, Insights, and Challenges", "Being an Ally: Questions, Insights, and Challenges", BRIDGE & Department of Psychology Penn State University, University Park, PA.

- Coduti, W. (Presenter & Author), Hayes, J., Locke, B., Youn, S. J., The National Council on Rehabilitation Education Spring 2016 Conference, "Mental Health and Professional Help-Seeking Among College Students with Disabilities," The National Council on Rehabilitation Education, Newport Beach, CA.
- Coduti, W. (Author Only), Tugman, K. (Co-Presenter), Malzer, V. (Co-Presenter), Bruyere, S. (Co-Presenter), 4th Conference on Disability Management: Decent Work: International Perspectives on Workplace Integration, "Aging Workers: Work Environment as a Factor in Employee Behavioral Health," Fachhochschule Nordwestschweiz, Olten, Switzerland.
- Coduti, W., Tugman, K. (Co-Presenter), Bruyere, S. M. (Author Only), Malzer, V. (Co-Presenter), 2nd Global Conference of International Human Resource Management, "Aging workers: Work environment as a factor in employee behavioral health," Penn State School of Labor and Employment Relations, University Park, PA.
- Johnston, S. P. (Co-Presenter), Coduti, W. (Co-Presenter), 2015 Ethics Webinar Series, "Ethical-Legal Issues in the Workplace: Impact of Employer Wellness Policies on Employees with Disabilities," Certification on Rehabilitation Counselor Certification, Online.
- Coduti, W. (Other), International Forum on Disability Management, "Employer costs of mental health claims and how psychologically health workplaces align with successful disability management programs," Personal Injury Education Foundation, Melbourne Australia.
- Coduti, W. (Co-Presenter), King, C. (Co-Presenter), International Forum on Disability Management Research Network, "Identifying employer perceptions of recognized disability management domains," Personal Injury Education Foundation, Melbourne Australia.
- Coduti, W. (Presenter & Author), National Conference on Rehabilitation Education (NCRE) Spring Conference, "I txt do u? Research findings on benefits of texting in education," NCRE, Manhattan Beach, CA.
- Coduti, W., Hanf, L. (Panel Member), Nay, A. (Panel Member), Shugars, S. (Panel Member), 2013 IARP Forensic Conference, "Utility of Functional Capacity Evaluations," International Association of Rehabilitation Professionals, Charleston, South Carolina.

## **Contract, Fellowships, Grants and Sponsored Research**

- Coduti, W. (Principal Investigator), "Access College-Employment Success (ACES) Project," Sponsored by Dream Partnership, Nonprofit Foundations, \$45,000.00. (July 1, 2018 - June 30, 2019).
- Coduti, W. A. (Co-Principal Investigator), Fleming, A. (Co-Principal Investigator), "WorkLink: Inclusive Postsecondary Education Program for Students with Intellectual Disabilities," Sponsored by D.R.E.A.M. Partnership/Access College- Employment Success (ACES) Project, Nonprofit Foundations, \$45,000.00. (July 1, 2018 - Present).
- Coduti, W. (Co-Principal Investigator), Herbert, J. T. (Principal Investigator), Gines, J. (Co-Principal Investigator), Coduti, W. (Co-Principal Investigator), "Long-Term Training of New Personnel to Work in State Vocational Rehabilitation," Sponsored by U.S. Department of Education, Federal Agencies, \$200,000.00. (October 1, 2014 - September 30, 2015).
- Coduti, W. (Core Faculty), McKinnon, K. M. (Core Faculty), "Culture and Disability," Sponsored by University Office of Global Programs Faculty Travel Grant, Penn State. (May 1, 2014 - May 30, 2014).

## **Teaching Experience**

- LER 410, section 001, Employ Disability. 3 credit hours. 14 enrolled.
- RHS 410, section 001, Employ Disability. 3 credit hours. 21 enrolled.
- RHS 100, section 001, Disability Culture. 3 credit hours. 23 enrolled.
- RHS 403, section 001, Md Aspkt Dsability. 3 credit hours. 19 enrolled.
- RHS 420, section 001, Culture/Disability. 6 credit hours. 5 enrolled.
- SPLED 420, section 001, Culture/Disability. 6 credit hours. 6 enrolled.

CNED 596, section 9, Individual Studies. Variable credit hours. 1 enrolled.

RHS 100, section 5, Disability Culture. 3 credit hours. 39 enrolled.

RHS 410, section 1, Employ Disability. 3 credit hours. 23 enrolled.

RHS 495A, section 2, Internship. 15 credit hours. 26 enrolled.

RHS 403, section 001, Md Aspct Dsability. 3 credit hours. 40 enrolled.

RHS 410, section 001, Employ Disability. 3 credit hours. 27 enrolled.

RHS 100, section 1, Disability Culture. 3 credit hours. 21 enrolled.

RHS 403, section 1, Md Aspct Dsability. 3 credit hours. 15 enrolled.

RHS 100, section 005, Disability Culture. 3 credit hours. 47 enrolled.

LER 410, section 001. 3 credit hours. 24 enrolled.

RHS 410, section 001, Employment Strategies for People with Disabilities. 3 credit hours. 24 enrolled.

RHS 100, section 001, Introduction to Disability Culture. 3 credit hours. 28 enrolled.

RHS 403, section 001, Medical Aspects of Disability. 3 credit hours. 22 enrolled.

RHS 100, section 001, Introduction to Disability Culture. 3 credit hours. 30 enrolled.

RHS 403, section 001, Medical Aspects of Disability. 3 credit hours. 23 enrolled.

RHS 420, section 001, Culture & Disability: Study Abroad in Ireland. 6 credit hours. 9 enrolled.

CN ED 496, section 010, Independent Studies. 3 credit hours. 1 enrolled.

CN ED 596, section 010, Individual Studies. 3 credit hours. 2 enrolled.

RHS 403, section 002, Medical Aspects of Disability. 3 credit hours. 35 enrolled.

RHS 403, section 002, Medical Aspects of Disability. 3 credit hours. 40 enrolled.

RHS 497A, section 001, Employment Strategies for People with Disabilities. 3 credit hours. 10 enrolled.

RHS 397I, section 001, Culture and Disability: Study Abroad Ireland. 6 credit hours. 10 enrolled.

RHS 403, section 001, Medical Aspects of Disability. 3 credit hours. 24 enrolled.

CN ED 505, section 001, Foundations of Career Development and Counseling Information. 3 credit hours. 35 enrolled.

RHS 100, section 002, Introduction to Disability Culture. 3 credit hours. 20 enrolled.

RHS 100, section 001, Introduction to Disability Culture. 3 credit hours. 39 enrolled.

RHS 403, section 002, Medical Aspects of Disability. 3 credit hours. 37 enrolled.

RHS 496, section 005, Independent Studies. Variable credit hours. 1 enrolled.

RHS 403, section 001, Medical Aspects of Disability. 3 credit hours. 22 enrolled.

RHS 403, section 001, Medical Aspects of Disability. 3 credit hours. 45 enrolled.

RHS 100, section 001, Disability Studies: Culture and Disability. 3 credit hours. 40 enrolled.

RHS 403, section 002, Medical Aspects of Disability. 3 credit hours. 34 enrolled.

### **Directed Student Learning**

Masters Paper Advisor. (August 15, 2018 - Present).  
Advised: Jessica Taylor

Masters Paper Advisor. (August 15, 2018 - Present).  
Advised: Christian Tloczynski

Doctoral Advisory Committee Chair. (August 2018 - Present).  
Advised: Lindsey Banish

Doctoral Advisory Committee Chair. (August 2017 - Present).  
Advised: Taylor Bigelow

Doctoral Advisory Committee Chair. (August 2017 - Present).  
Advised: Angeline Felber

Internships Supervised. (May 1, 2018 - August 31, 2018).  
Advised: Kellie Forziat

Masters Paper Advisor. (October 2017 - May 2018).  
Advised: Kala Nelson

Dissertation Committee Member, "EXAMINING THE PREDICTORS OF DEPRESSION AMONG PEOPLE LIVING WITH HIV." (January 2017 - February 22, 2018).  
Advised: SunHee Jang

Internships Supervised. (August 2017 - December 2017).  
Advised: Elizabeth Gilfillan

Internships Supervised. (January 2017 - June 2017).  
Advised: Taylor Bigelow

Internships Supervised. (January 2017 - June 2017).  
Advised: Carlos Medina

Directed Individual. (January 1, 2016 - December 2016).  
Advised: Carlos Medina

Candidacy Committee Member. (May 12, 2015 - November 2016).  
Advised: SunHee Jang

Directed Individual. (January 1, 2016 - August 18, 2016).  
Advised: Angeline Felber

Internships Supervised. (January 1, 2016 - August 18, 2016).  
Advised: Hyungyung Joo

Dissertation Committee Member, "EXAMINING THE IMPACT OF CASE MANAGEMENT ON HEALTH OUTCOMES AMONG PEOPLE LIVING WITH HIV." (May 1, 2014 - May 23, 2016).  
Advised: Yung-Chen Chiu

Masters Paper Advisor, "Risk Factors for Children of Alcoholics." (October 1, 2015 - April 8, 2016).  
Advised: Kaitlyn Harkins

Masters Paper Advisor, "SHELTERED WORKSHOPS: ARE THEY HEALTHY ENVIRONMENTS?." (October 1, 2015 - April 8, 2016).  
Advised: Tiffany Miller

Internships Supervised. (August 24, 2015 - December 31, 2015).  
Advised: Dogukan Ulupinar

Directed Individual. (August 2015 - December 2015).  
Advised: Hamna Atif

Internships Supervised. (April 1, 2015 - December 31, 2015).  
Advised: SunHee Jang

Internships Supervised. (January 7, 2015 - May 15, 2015).  
Advised: Kristen Carnevale

Honors Thesis Advisor, ""The History and Origin of Stigma in Workers' Compensation and The Significance of Return to Work Programs."" (February 10, 2014 - April 14, 2015).  
Advised: Erin Losh

Internships Supervised. (August 2014 - December 2014).  
Advised: Kristen Carnevale

Internships Supervised. (October 2013 - August 13, 2014).  
Advised: Javier Casado

Supervised literature review. (February 18, 2014 - May 7, 2014).  
Advised: Alison Myers

## **Faculty Development Activities Attended**

Pennsylvania Education Policy Fellowship Program, "Pennsylvania Education Policy Fellowship Program," The Education Policy and Leadership Center, Harrisburg, PA, United States. (September 13, 2018 - June 5, 2019).

Conference Attendance, National Council on Rehabilitation Education, Anaheim, CA, United States. (March 12, 2018 - March 15, 2018).

Conference Attendance, University of Applied Sciences and Arts Northwestern Switzerland, Olten, Switzerland. (January 25, 2018 - January 26, 2018).

Conference Attendance, National Council on Rehabilitation Education (NCRE) Rehabilitation Services Administration (RSA) Council on State Administrators of Vocational Rehabilitation (CSAVR), Arlington, Virginia, United States. (October 26, 2017 - October 28, 2017).

Conference Attendance, Disability Management Employer Coalition, Anaheim, California, United States. (July 31, 2017 - August 3, 2017).

Conference Attendance, National Council on Rehabilitation Education, Anaheim, California, United States. (April 19, 2017 - April 21, 2017).

Conference Attendance, University of Pennsylvania, Philadelphia, PA, USA. (April 7, 2017).

Conference Attendance, "multiple," National Council of Rehabilitation Educators, Washington D.C., USA. (October 16, 2016 - October 18, 2016).

Institute, "Bringing Rights Home: Civil Society Impacting Change," University of Ireland, Galway, Galway, Ireland. (June 20, 2016 - June 24, 2016).

Conference Attendance, "multiple," National Council of Rehabilitation Educators, Newport Beach, CA, USA. (April 20, 2016 - April 23, 2016).

Workshop, "Safe Zone 101 Training," Penn State LGBTQA Student Resource Center. (February 17, 2016).

Conference Attendance, "multiple," National Council of Rehabilitation Educators, Washington D.C., USA. (October 18, 2015 - October 20, 2015).

Institute, "Human Rights and Disability-Inclusive Development," University of Ireland, Galway, Galway, Ireland. (June 22, 2015 - June 26, 2015).

Conference Attendance, "Multiple," Penn State University School of Labor and Employment Relations, University Park, PA, USA. (May 14, 2015 - May 15, 2015).

Conference Attendance, "multiple," National Council of Rehabilitation Educators, Newport Beach, CA, USA. (April 22, 2015 - April 24, 2015).